

Our Approach to Psychometric Assessments

Niche Consulting Limited's philosophy is to support our clients by recommending the best psychometric assessment tools available to suit their situation and need.

Niche Consulting has extensive experience managing assessment delivery for our clients. We have:

- Efficient assessment administration processes – read more...
- Timely assessment delivery
- Regular client communication and progress updates
- Professional candidate care processes – read more....
- Experienced Registered Psychologists - who are ethically bound to recommend well validated and researched assessments. Some of the tools we use are only available to registered psychologists. Read more....
- Broad toolbox of assessments and exercises from many international suppliers
- Expert, experienced, up-to-date and knowledgeable psychologists
- New Zealand norms for many of the assessments we recommend



We source reputable and well researched aptitude, personality, values and motivational questionnaires from around the world that allow us to evaluate a person's "fit" with a specific role's competencies and the organisation's culture.

Psychometric Assessment, sometimes referred to as Psychological Testing, links into many different services we offer as assessment can add value to the following activities:

- ◆ Selection of the right people
- ◆ Development of people
- ◆ Assessment Centres
- ◆ Development Centres
- ◆ High Performance Modelling
- ◆ Career Transition
- ◆ Executive Coaching
- ◆ Career Coaching
- ◆ Team Development

Broadly assessments can measure the following areas about a person:

- ◆ Ability Testing
- ◆ Personality Questionnaires and Inventories
- ◆ Integrity Assessments
- ◆ Sales Assessments
- ◆ Interest Inventories



Where assessment expertise is part craft and part science

- ◆ Team Typing Assessments
- ◆ Values and Motives Assessments
- ◆ Behavioural Exercises – Role plays, Group Exercises, Inbox or Intray simulations

