

## HOGAN ASSESSMENTS

There are 3 different Hogan personality assessments and these are all accessed through the same website. The 3 assessments are:

### **Hogan Personality Inventory (HPI)**

When completing the HPI questionnaire, do not think too long or too hard about each question but try to go with the first thing that comes into your head.

Try not to over analyse what the question is trying to measure.

The Hogan's Personality Inventory has no time limit but the test should take approximately 30-40 minutes to complete.

### **Hogan Development Survey (HDS)**

The Hogan's Development Survey is an inventory highlighting strengths and potential barriers to leadership effectiveness.

There is no time limit but the test should take approximately 20 minutes to complete.

### **Motives Values and Preference Inventory (MVPI)**

The Motives and Values Inventory measures people's interests, values and drivers.

There is no time limit but the test should take approximately 20 minutes to complete.

You may be doing one or more of the above assessments. Your log-on and password will load all the Hogan assessments you are to complete.

## **Instructions for completing a Hogan Assessment**

When you click on the link at the end of these instructions, you will need to follow these instructions, you may want to print them as a reference:

1. Logon with your ID code and password (sent in an email sent to you) – please note that they are case sensitive
2. When you begin your assessment, you will be asked to complete some personal details (name, gender etc).
3. Many of these are optional\* and will only be used for research if you consent to this.
4. The computer will also ask you to enter your Employee ID. We recommend that you just enter your phone number in this space.
5. It will also asks you to choose a password. This will replace the password we have given to you so make sure that it is something you can remember.
6. If you stop without finishing the assessment, you can continue it again later with your ID code and the new password you have chosen.
7. **CLICK HERE TO START THE ASSESSMENT**

[www.gotohogan.com/performanceprofiles](http://www.gotohogan.com/performanceprofiles)



*Where assessment expertise is part craft and part science*

The screen you see should look like the one below:

